### **SECTION 1: CIA SUMMARY**



## **Community Impact Assessment: Summary**

1. Name of service, policy, function or criteria being assessed:

YorProperty Voluntary Private Landlords' Accreditation Scheme

2. What are the main objectives or aims of the service/policy/function/criteria?

To introduce a set of management and property standards properties in the private rented sector.

3. Name and Job Title of person completing assessment:

Jed Smawfield – Accreditation Officer

4. Have any impacts been Identified? (Yes/No)

Yes

Community of Identity affected:

Disability; Gender; Gender Reassignment; Race; Religion; Sexual Orientation

#### **Summary of impact:**

The scheme makes it clear to members that they must not discriminate against anyone (tenant, potential tenant or provider of services etc.) on the grounds that they belong to one or more of the communities of identity listed.

- 5. Date CIA completed: 31st July 2014
- 6. Signed off by:
- **7.** I am satisfied that this service/policy/function has been successfully impact assessed.

Name:

Position:

Date:

8. Decision-making body:

Date:

**Decision Details:** 

Send the completed signed off document to <a href="mailto:ciasubmission@york.gov.uk">ciasubmission@york.gov.uk</a> It will be published on the intranet, as well as on the council website.

Actions arising from the Assessments will be logged on Verto and progress updates will be required



# **Community Impact Assessment (CIA)**

## **Community Impact Assessment Title:**

What evidence is available to suggest that the proposed service, policy, function or criteria could have a negative (N), positive (P) or no (None) effect on quality of life outcomes? (Refer to guidance for further details)

Can negative impacts be justified? For example: improving community cohesion; complying with other legislation or enforcement duties; taking positive action to address imbalances or under-representation; needing to target a particular community or group e.g. older people. NB. Lack of financial resources alone is NOT justification!

Community of Identity: Age					
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)	
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date	

Community of Identity: Carers of Older or Disabled People						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Disability						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Gender						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Gender Reassignment						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Marriage & Civil Partnership					
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)	
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date	

Community of Identity: Pregnancy / Maternity					
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)	
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date	

Community of Identity: Race						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Religion / Spirituality / Belief						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		

Community of Identity: Sexual Orientation						
Evidence		Quality of Life Indicators	Customer Impact (N/P/None)	Staff Impact (N/P/None)		
The 97 Landlords and letting agents who are registered with the scheme have accepted not to be discriminatory in the operation of their business.		Longevity; Physical Security; Health; Standard of Living; Individual, family and social life	Р	None		
Details of Impact	Can negative impacts be justified?	Reason/Action	Lead Officer	Completion Date		